

EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF HEALTH

REGISTRAR AND SENIOR REGISTRAR (SUB-SPECIALTY) CONTRACT POSTS FOR ENTRY IN 2017/2018

The Western Cape Department of Health invites all qualified Medical/Dental Practitioners, to apply for the following available opportunities within the below-mentioned institutions.

Remuneration package: Registrar (Medical/Dental): R686 322 per annum; Senior Registrar (Medical/Dental): R924 378 per annum (A portion of the package can be structured according to the individuals' personal needs.) It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.

Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression.

Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions.

REQUIREMENTS FOR ALL POSTS:

- Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or Sub-specialty.
- Registration with a Professional Council:** Registration with the HPCSA as Medical Practitioner/Dentist or Medical/Dental Specialist in a general or sub-specialty. Candidates (Specialist and Specialists (sub-specialty)) who are deemed as "registrable" may also apply. The appointment of successful applicants will only be effected once proof of application for registration or the proof of registration is provided.
- Other:** Registrars will be required to register as postgraduate students with the University of Stellenbosch/University of Cape Town/University of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines • All applicants must be South African citizens or permanent residents • Proficiency in at least two of the three official languages of the Western Cape • A valid driver's licence.

DEPARTMENT	SPECIALTIES & SUB-SPECIALTIES	TBH/US	GSH & RCWMCH/UCT	MINIMUM REQUIREMENTS
Medicine	Medicine	X	X	GSH: FCP (SA) part 1 and/or Diploma in Internal Medicine. Recommendation a current certificate of ATLS/ACLS TBH: FCP (SA) part 1 and/or Diploma in Internal
	Neurology	X	X	TBH: FCNeuro (SA) part 1 GSH: FCNeuro (SA) part 1, and /or FCP(SA), and/or MSc (Medicine). Recommendation a current certificate of ATLS/ACLS
	Dermatology	X	X	TBH: (FF Derm or MMedDerm) part 1 GSH: (FC Derm or MMedDerm). Recommendation a current certificate of ATLS/ACLS
	Genetics		X	None
	Clinical Haematology	X		TBH: FCP or FC Path (Haematology) or equivalent and relevant HPCSA registration GSH: Recommendation a current certificate of ATLS/ACLS
	Clinical Pharmacology	X	X	None
	Sub-specialisation: Cardiology, Clinical Haematology, Gastroenterology, Rheumatology, Nephrology, Geriatrics, Endocrinology, Critical Care, Pulmonology, Infectious Diseases	X	X	Registered as specialist with HPCSA, on the basis of a MMed (Int Med)/FCP(SA) or FCPath (Haematology) or equivalent in the case of Clinical Haematology GSH: For Critical Care, appropriate registration as Specialist in Internal Medicine, Anaesthesia, Surgery, Obstetrics and Gynaecology or Emergency Medicine Recommendation a current certificate of ATLS/ACLS TBH: Clinical experience in the field of sub-specialisation
Surgery	General Surgery	X	X	Both GSH & TBH: ATLS. GSH: FCS (SA) part 1, and 12 months' experience as a Medical Practitioner in General Surgery
	Cardiothoracic Surgery	X	X	TBH: FCS (SA) part 1 GSH & RCWMCH: ATLS, FCS[SA] part 1 and Intermediate
	Neurosurgery	X	X	ATLS, FCS (SA) Part 1 including Neuroanatomy
	Ophthalmology	X	X	Diploma in Ophthalmology; FCS Ophthalmology part 1
	Otolaryngology	X	X	TBH: Diploma in Ophthalmology; FCS Ophthalmology part 1 (a&b) GSH & RCWMCH & TBH: ATLS, FCS[SA] part 1 and FCS[SA] Intermediate
	Plastic and Reconstructive Surgery	X	X	GSH: ATLS, FCS (SA) part 1 and Intermediate TBH: FCS (SA) Primary and Intermediate
	Urology	X	X	TBH: FCS (SA) or FC Urol (SA) Primary and Intermediate GSH & RCWMCH: ATLS, FCS[SA] Primary and Intermediate
	Paediatric Surgery	X	X	RXH: (FCS (SA) Intermediate) or FCS(SA)
	Orthopaedic Surgery	X	X	GSH: FC Orth(SA) Intermediate. Recommendation a current certificate of ATLS/ACLS TBH: Primary MMed (Orthop) or FCS(Orth)SA Part I and Anatomical Pathology 874(MMed) ATLS and Basic Surgical Principles +-Basic research project - Orthopaedics topic --Diploma in Orthopaedics
Radiation Medicine	Radiology	X	X	GSH: Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA. Supervised clinical experience in any aspect of diagnostic imaging Recommendation: a current certificate of ATLS/ACLS & TBH: Primary Examination - Part 1 MMed (Radiological Diagnosis) or Part 1 FCRad (Diag)SA. Supervised clinical experience in any aspect of diagnostic imaging.
	Radiation Oncology	X	X	GSH: Previous experience in either cancer treatment or research Recommendation: a current certificate of ATLS/ACLS
	Nuclear Medicine	X	X	One or both of the primary subjects (Radiation Physics and Instrumentation or Physiology and Applied Anatomy) of the Colleges of Medicine of SA or the MMed (NucMed)
Anaesthesiology	Anaesthetics	X	X	TBH: FCA Part 1 or part of it or equivalent, Diploma in Anaesthesia (DA), ACLS, ATLS, APLS or other appropriate post graduate medical diplomas/certificates. Experience in Internal Medicine under supervision of a Specialist, and experience in Anaesthesiology all carry weight in registrar selection GSH: At least 6 months' Anaesthesia experience. Any additional experience in other fields of Perioperative Medicine. Diploma in Anaesthesia (DA), FCA Part 1, part of it/equivalent. Other appropriate postgraduate Medical Diploma, Certificate or Degree." Recommendation a current certificate of ATLS/ACLS
Obstetrics and Gynaecology	GSH: including posts/rotations at New Somerset Hospital, Mowbray Maternity Hospital and George Regional Hospital TBH: including posts/rotations at Worcester and Paarl Regional hospitals as well as Karl Bremer and Khayelitsha hospitals	X	X	GSH: Experience in labour ward management, including operative and assisted deliveries and essential gynaecological emergency care Recommended: FCOG part 1 and ATLS/ACLS TBH: FCOG part 1A. At least one year of supervised experience in labour ward management at regional or large district hospital level. Extensive experience in operative obstetrics. Willingness to participate with the assessment of clients requesting termination of pregnancy. One registrar is appointed to Worcester Regional Hospital for 1 year
	Sub-specialisation: Maternal & Foetal Medicine Gynaecological Oncology Reproductive Medicine Urogynaecology		X	FCOG[SA] part 1 and 2, and Registrable as a Specialist Experience in Ultrasonography Experience in the sub-discipline
Paediatrics	General Paediatrics & Child Health training posts	X	X	RCWMCH & GSH: 12 months' post-internship experience in paediatrics, including clinical experience with neonatal intubation and ventilation, is required. Applicants must have APLS as well as FC Paeds part 1. The Diploma in Child Health, the NALS certificate and additional paediatric/ neonatal experience are strongly recommended. TBH: 12 months' Post-internship experience in academic paediatrics and neonatal intensive care. Must have APLS and/or NLS certificate, as well as FC Paeds part 1.DCH and/or additional paediatric and neonatal experience are strongly recommended
	Sub-specialisation: Infectious Diseases, Neurology, Allergy, Pulmonology, Cardiology, Development Medicine, Gastroenterology, Endocrinology, Neonatal Medicine, Nephrology, Oncology and Critical Care	X	X	RCHMCH & GSH & TBH: FCPaed and/or MMed (Paed) is a requirement, as well as registrability as a specialist with the HPCSA Experience as a Registrar in general paediatrics or, in the case of critical care, a relevant speciality For Critical Care the qualification may be FCPaed, MMed (Paed), FCA or FCPaedSurg (SA)
Emergency Medicine/US/ UCT	Emergency Medicine Includes posts for rotation to Tygerberg, Red Cross, Groote Schuur and several regional hospitals and larger district hospitals.			Requirements: A valid Code B/EB driver's licence ATLS/ACLS/APLS or PALS Recommendation: FCSEM [SA] part 1.
Psychiatry	Division: Psychiatry Lentegeur Hospital, Stikland Hospital (includes Karl Bremer, Tygerberg and the Metro), Valkenberg Hospital (includes Alexandra, Groote Schuur, Red Cross and the Metro) Sub-specialisation Neuropsychiatry (UCT post) Child Psychiatry Division of Child & Adolescent Psychiatry RCWMCH/ UC; TBH/Stellenbosch			Recommendations: Clinical experience in Psychiatry Diploma in Mental Health FC Psych Part I FCPsych (SA) and/or MMed (Psych) Registered as a Specialist with the HPCSA, on the basis of a MMed (psych) or FCPsych (SA) MMed (psych) or FCPsych (SA) Registered as a Specialist (Psychiatrist) with the HPCSA
Dental Faculty - UWC	Orthodontics			BCHD or equivalent bachelor's degree in Dentistry 3 years' post-qualification experience
	Periodontics			BCHD or equivalent bachelor's degree in Dentistry 3 years' post-qualification experience
Family Medicine	Metropolitan District Health Services: Metro East Training complex: Stellenbosch University Karl Bremer District Hospital, Helderberg District Hospital, Eerste River District Hospital, Khayelitsha District Hospital, with associated Primary Health Care Centres and Tygerberg Hospital Metro West Training complex: University of Cape Town Somerset Hospital, Victoria Hospital, Mitchells Plain District Hospital, False Bay District Hospital, Wesfleur District Hospital, Vredenburg District Hospital, Psychiatric Hospitals, Mowbray Maternity Hospital, Primary Health Care Centres; St Luke's Hospice Rural District Health Services: Cape Winelands Training Complex: Stellenbosch University Ceres District Hospital, Robertson District Hospital, Stellenbosch District Hospital, with associated Primary Health Care Centres and Worcester or Paarl Regional Hospital Overberg Training complex: Stellenbosch University Worcester Regional Hospital, Caledon District Hospital, Hermanus District Hospital, with associated Primary Health Care Centres Eden Training Complex: Stellenbosch University Knysna District Hospital, Oudtshoorn District Hospital, Mosselbay District Hospital, with associated Primar Health Care Centres and George Regional Hospital West Coast Training Complex: Stellenbosch University Swartland District Hospital, with associated Primary Health Care Centres and Paarl Regional Hospital			Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex Applicants must apply separately for complexes in either the Metropolitan District Health Services or Rural District Health Services and state their order of preference for training complexes Preference will be given to applicants with previous experience in South African District Health Services Applicants who only have a temporary residence status will not be considered
Public Health	Strategy & Health Support: University of Cape Town/University of Stellenbosch Health Impact Assessment: 5th Floor, Norton Rose House, 8 Riebeeck Street, Cape Town			Requirements: Each registrar will be appointed in a specific training complex and will be expected to rotate through the various institutions in the complex Applicants applying for the posts must state their order of preference for training complexes Applicants who only have a temporary residence status will not be considered
Forensic Pathology	Division of Forensic Medicine, University of Cape Town/University of Stellenbosch/WCG Health Forensic Pathology Service			Requirements: Valid driver's licence (Code B/EB) Each Registrar will be appointed in a specific training complex but also be required to work in rural Regional FPS Mortuary for at least 3 months for every year of training Commitment to undertake and complete the postgraduate diploma in Forensic medicine within the first year. Recommendations: Previous Forensic Pathology experience and Diploma in Forensic Pathology

Applications and enquiries must be directed as follows:
Groote Schuur Hospital (GSH): The Senior Manager: Medical Services, Groote Schuur Hospital, Private Bag X4, Observatory 7935. **For attention:** Ms N Mbilini. **Telephonic enquiries:** Ms B Alexander: 021 404 2271.
Tygerberg Hospital (TBH): The Senior Manager: Medical Services, Tygerberg Hospital, Private Bag X3, Tygerberg 7505. **For attention:** Ms V Meyer. **Telephonic enquiries:** Ms V Meyer: 021 938 5194.
Oral Health Services: The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** Orthodontics- Prof A Harris: 021 937 3105. **Telephonic enquiries: Periodontics:** Prof L Stephens: 021 937 3131
Red Cross War Memorial Children's Hospital (RCWMCH): The Manager: Medical Services, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700. **For attention:** Mr P Petersen. **Telephonic enquiries:** Ms N Kweyama: 021 658 5390.
Psychiatric Hospitals: The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries: University of Stellenbosch (US):** Dr L Asmal: 021 938 9623; University of Cape Town (UCT): Dr P Milligan: 021 826 5819. **Emergency Medicine:** The Head: Emergency Medicine, Prof L Wallis, Private Bag X24, Bellville 7535. **Telephonic enquiries:** Ms L Meter: 021 948 9908.
Family Medicine: Metro District Health Services: The Chief Director: Metro District Health Services, 2nd Floor, Norton Rose House, 8 Riebeeck Street, Cape Town 8000. **For attention:** Mr JJ Van Staden. **Telephonic enquiries:** Ms P Olckers: 021 370 5007. Family Medicine: Cape Winelands District Office: Room 5, Haarlem Street, Worcester 6850. **For attention:** Ms JB Salie. **Eden District:** The District Manager: Eden District, Private Bag X6592, George 6530. **For attention:** Ms S Plenaar. **West Coast:** The District Director: West Coast District, Private Bag X15, Malmesbury 7299. **For attention:** Mr E Sass. **Overberg District:** The District Director: Overberg District Office, Private Bag X07, Caledon 7230. **For attention:** Ms A Brits. **Telephonic enquiries:** Ms A Loliwe: 044 695 0047.
Public Health: The Director: Human Resource Management, Department of Health, PO Box 2060, Cape Town 8000. **For attention:** Ms C Dawood. **Telephonic enquiries:** Dr A Hawkrigge: 021 483 9366
Forensic Pathology: The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500. **For attention:** Ms B Beukes. **Telephonic enquiries:** Prof L Martin: 021 406 6412

APPOINTMENT CONDITIONS AND ROTATION:
Appointment of Registrars will be for a maximum contract period of 4 years (or 5 dependent on the minimum requirements of the post).
It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. If candidates are willing to accept placement particularly at our training institutions located in a rural setting, it will be an added recommendation. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues.

NOTES
1. Applicants must indicate whether they have bursary obligations.
2. Applications must be forwarded to the relevant response addresses above and must consist of a Z83 (obtainable from any Government institution) containing full particulars and a Curriculum Vitae, plus three referee reports not older than six months.
3. Certified copies of qualifications must be submitted, together with proof of academic records. Proof of current registration with the HPCSA or proof of application to register as well as application made must also be submitted.
4. Candidates applying for posts in more than one Clinical Department must please state order of preference.
As directed by the Department of Public Service & Administration, applicants must note that further reference checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.
The Department of Health is guided by the principles of Employment Equity. Disabled candidates are encouraged to apply and an indication in this regard will be appreciated.



The Department of Health is guided by the principles of Employment Equity. Candidates who are disabled are encouraged to apply and an indication in this regard will be appreciated.

This advert will be valid until 19 September 2017. (The recruitment process will commence immediately after 1 April 2017)